Ref. No IIHMR-B/DIR/2026-27/054
Date: 19th November 2026

INSTITUTE OF HEALTH MANAGEMENT RESEARCH
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Toll Free No. 1800-572-2728
GST No.: 29AAATI0517J1ZQ

NOTIFICATION

In compliance with the AICTE guidelines (Ref. AICTE/P&AP/Misc/2022, dated 5th August 2022) regarding inclusive education for all, including persons with disabilities, and in accordance with the directive to all institutions to establish a cell known as the "Equal Opportunity Facilitation Cell (EOFC)," IIHMR Bangalore has established an EOFC with the following composition:

Sl.No.	Name	Designation	EOFC
1	Dr. Rajiv Janardhanan	Director	Nodal Officer
2	Dr. Sarala R	Professor Dean – Research & Publications	Member
3	Dr Falguni Pandey	Associate Professor	Member
4	Dr. Subodh S Satheesh	Assistant Professor	Member
5	Mr. Venkatesh G	Assistant Librarian	Member
6	Ms. Aryaka N K	Assistant Manager – HR & Admin	Member
7	Ms Joyce Jaison	Sr. Officer-Admission and Marketing	Member
8	Ms Karuna S (HHM)	Student Member	Member
9	Ms Navya G (AI&DS)	Student Member	Member
10	Ms R Venkateswari	NGO Member	Member
11	Mr Shamsuzzaman Ansari	Associate Professor	Member Secretary

AIM:

Equal Opportunity Cell to ensure that students, faculty and non-teaching staff belonging to various diverse backgrounds of community (SC/ST, OBC and minority groups & PWD, etc), religion, gender or ability are not deprived of their basic opportunities.

The main objective of the Equal Opportunity Cell is to help the students, faculty and non-teaching staff belonging to the SC/ST, OBC and minority groups and to empower the persons with disabilities, especially students to participate fully in the academic, intellectual, social and cultural life of Institute on an equal basis.

Objectives:

- To promote diversity and inclusive practices on the campus & provide the disadvantaged groups with adequate opportunities

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- To ensure a barrier free access to all departments, Libraries, hotels and offices of the Institute
- To provide counselling for psychological support and fulfil the needs of PWDs in all categories including visual, hearing, orthopaedic, neurological etc.
- To examine all possible ways in which the SC/ST, OBC and minority groups and PWD could be helped.
- To ensure that there is no discrimination in the University on grounds of disability or minority status.

Functions:

- Ensure equity and equal opportunity to the disadvantaged communities at large in the college and bring about social inclusion.
- Enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- Create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among students coming from various social backgrounds.
- Make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- Help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- Look into the grievances of the weaker section of society and suggest amicable solution to their problems
- Disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organisations issued from time to time.
- Prepare barrier free formalities/procedures for admission/registration of students belonging to the disadvantaged groups of society.
- Establish coordination with the Government and other agencies/organisations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
- Organize period meetings to monitor the progress of different schemes
- Adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
- Sensitize the Institute on the problems of SC/ST and other disadvantaged groups.

For Institute of Health Management Research, Bangalore

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BANGALORE-560105

Dr. Rajiv Janardhanan
Director